

2024 RAC Vision Report



Lead Pastor Larry Moore
Annual Meeting – March 24, 2024

BUILDING GOD'S KINGDOM:

Mapping Out Our Next Steps

As RAC continues to steward what God has called us to, I am regularly listening for what He is saying about what our next steps should be. These pages lay out a list of ministry goals that I believe He has called us to walk out over the next 12 months. I have shared these with our three Leadership Teams: Pastoral Team, Board of Directors, and Elders Team. Though many of these are already underway, there is no guarantee that they will all be completed by our next Annual Meeting.

The first section lists the goals for the next 12 months. Along with this, I've added another set of goals at the end of this document that I believe we also need to work towards as we have time and resources. Feel free to ask me any questions about anything in this document.

We believe that God has given us the following overarching direction for our church:

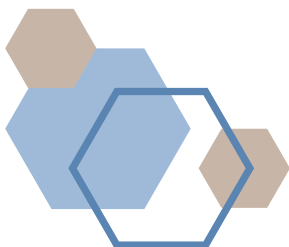
VISION:

Regina Apostolic Church will be a local church changing our nation for God's glory.

MISSION:

Regina Apostolic Church is called to invite all generations to explore faith, encounter God's presence, and be released to advance His kingdom.

Our mission and vision are rooted in the scriptures and challenge us to trust God for their fulfilment. *(For further clarity and an expansion on these, please see the last pages of this document.)*



These are the goals I believe our church is called to work towards in the next year. (*Note that they are not necessarily in chronological, nor priority order.*)

1. Expanding Our Gatherings

- We are quickly getting to the place of outgrowing our present Sunday AM capacity for seating and parking.
- We have already added extra seating to the sanctuary which takes our capacity to just under 600, which is our maximum in this sanctuary.
- We are also considering other short-term options such as streaming our services into the Multi-Purpose room for extra seating, though they aren't complete answers.
- We are researching other potential options such as an extra service, church plant, etc.

2. Tracking Our People

- Our desire is to be more effective in engaging our people in the life of their church, as well as engaging them in growing as a disciple.
- It's tough to help people get engaged if we're unaware of who they are or that they are attending our church.
- We are developing a better system for tracking those who are first time or regular attenders.
- Currently we have 20 – 25 different means of tracking people that need to be set up well.
- Every one of these areas will have a specific process developed for tracking, which will allow for regular follow-up.
- There will also be someone in charge to see that its completed and we believe they will be very fruitful.

3. Expansion of Small Groups

- We are at an attendance benchmark which requires us to organize discipleship differently than we've been doing it to this point.
- It's not possible for us to 'pastor' the numbers of people who attend simply by hiring more staff.
- Research shows that the best way to effectively lead people to grow is to have a robust small group ministry, where most of the people in the church are involved in some type of regular meeting with others.
- This is both a biblical and proven process that can produce the fruit we are looking for.
- To that end, I'm working with Pastor Llewelyn Janzen to see us double the number of groups that we have presently operating.

4. Development of a New Leadership Structure

- We are preparing a presentation for the memberships' consideration that would realign our Leadership Structure to make it more effective and efficient.
- The changes being considered would affect the 3 areas of our present Joint Leadership Team: Pastoral Team, Board of Directors, and Elders Team.

5. Re-Establish the Place of Deacons at RAC

- One of the bigger changes I want to institute this year (which will be part of #6 above) will be re-establishing the office of Deacon at RAC.
- The Bible confirms the biblical basis for the office of the Deacon instituted in the NT church. This is confirmed throughout history all the way up to present day.
- Over the years, the place of Deacons in the local church has been watered down to the place of losing its purpose, and as a result, its effectiveness.
- The Western Church has strayed from the biblical mandate of Deacons being servants to the Church. They were instituted to be servant leaders, who raise up and lead other servants within the church.
- My plan is to raise up people who would serve as Deacons in the following 2 areas: First would be Deacons whose work is primarily focused inside the church, such as serving the needs of the widows, orphans, elderly, and poor, along with other areas of service; they would be seen as inward facing deacons. Second would be those whose work would be primarily outside the church, who would serve similar needs within our city; they would be seen as outward facing deacons.
- I believe that a healthy diaconate (group of Deacons) will swell the work of the gospel tremendously, both within and without RAC.

6. Catechism

- We need to do a better job teaching the scriptures and the work of the Spirit with more clarity and depth.
- We are presently gathering a set of foundational truths that we believe as a church, which help our people mature in their faith as disciples.
- These have been referred to as 'Things Most Surely Believed' in the past.
- This list could be seen as a type of evangelical, Pentecostal catechism. (Catechism is defined as a summary or exposition of doctrine that serves as a learning introduction to Christian religious teaching of children and adult converts.)
- This would be comprised of a set of the important, foundational truths that are scheduled to be taught in the church, on purpose, not by chance.

- Some examples of subjects are the doctrine of salvation, the gifts of the Spirit, the veracity of the canon of scripture, the Pentateuch, prophecy, end times, prayer, old and new covenant, evangelism, marriage, sexuality, etc.
- These subjects would be taught at various times and formats such as a Sunday AM preaching series, a series of midweek classes, weekend seminars, small group studies, a
- conference, individualized guided studies, through Eston College's curriculum, through RightNow Media, etc.
- The goal would be to prepare a schedule that would see these subjects be covered over a 3- 5 year space of time.
- We would also develop a means of organizing the teaching for those who want to walk through a specific subject, series, or the entire catechism.

7. Sunday AM Preaching Schedule

- Tied in with the development of the catechism, I have revamped the Sunday preaching schedule to allow me to preach approximately 60% of Sundays.
- I have a corresponding goal to allow others from our Pastoral Team to preach, as well as encouraging some of our people who aren't on staff opportunities to develop their preaching skills and share what God has put on their heart.
- It's not necessary for these opportunities to be exclusively scheduled for Sunday AM. There are many opportunities that would be helpful in developing speaking, such as weekend ministries, midweek events, etc.

8. Women in Leadership

- We will develop a theological understanding on the subject of Women in Leadership/Ministry/Authority.
- This understanding will be translated into the life of the church.

9. Expanding Our Financial and Giving Options

- We are in the process of streamlining our giving processes to make them more accessible.
- We are planning to establish a type of legacy fund that would allow for greater financial stability and help us accomplish our vision as a church.
- There are several available options for giving that we aren't presently making available through our website; donations of stocks, bonds, insurance policies, ability for our people to include the church in their wills and estate planning, etc. We are presently researching these and will be adding them to the website soon.
- We have a goal to have all financial giving options clearly listed on our website.

10. Making Our Giving More Worshipful

- Prior to Covid-19, the only corporate act for financial giving during our gatherings was the passing of the offering plate and a corresponding announcement. We stopped passing the plates during the pandemic and have no plan to re-institute it.
- Since then, the only focus on giving has been a quick 30 second video announcement.
- Though these practices can provide a small reminder to give, they don't enhance a sense that our giving is an act of worship during our corporate gatherings.
- We are developing options that can allow our giving to be expressed in a more worshipful manner.

11. Large Initiatives

- I believe the Father has 2-3 more 'Kedleston Camp' size ministries that He wants RAC to initiate for the purposes of establishing and expanding His Kingdom in this part of the country.
- When I refer to 'Kedleston Camp', I'm not talking about establishing more camps per se, but establishing ministries that would have a similar reach and influence on our world as Kedleston has had over the years.
- The first ministry initiative will be establishing a significant outreach to serve the poor and the needy, both inside and outside our church.
- I'm not referring to us simply providing finances so that others can meet needs, but for us to take the lead in the work.
- History tells us when RAC was birthed, it was involved in serving the poor of the city.
- In a similar way, I believe God is calling and preparing us to have a significant impact on the city of Regina in this area.
- This will bring a significant alignment to the destiny He has for us as a church.
- This is another reason why I believe that we are to re-establish the biblical office of Deacons, as they would be some of, if not the main leaders of this initiative.

12. Community Outreach

- Considering the great success that New2You has in serving the community, I believe we are to provide further resources that can do the same.
- When New2You asked their customers what other areas of need they felt would be helpful for us to provide, they made several suggestions.
- With those suggestions, our goal is to offer a series of resources once a month that would be helpful to the people in our city.
- Some examples shopping and cooking on a budget, how to be safe online, anger management, parenting skills, marriage skills, life with your new baby, etc.

- These would be non-religious in their presentation and would provide tools that people can take home with them and immediately implement.
- We could also offer follow-up for those who may want further support in that area.
- This will help make our church much more visible to the people of Regina, which can ultimately give opportunity to share Christ with many of them.
- Whether or not someone comes to Christ because of these sessions, I believe that there is a strong influence of 'presence' that impacts people.
- Jesus said that giving a cup of water in His Name would not go without being rewarded, so He values this type of help.

13. Translation Service

- One of the goals that we've had for our livestream is to also offer translation services in various languages for those who can't speak English but want to worship together with us.
- Some of the languages we have need for translation for are Mandarin, Filipino, Spanish, possibly Russian, etc.
- We have had the required logistical systems prepared for some time but have been unable to secure translators who could work with us.
- We have recently found that using AI (Artificial Intelligence) is a good option for this and are presently looking into implementing this in our church.
- Aside from allowing us to offer translation in the languages we are presently looking at, we believe that AI could translate in any language, which opens a whole world of opportunity for sharing Christ with our city and our nation.

Additional Goals

Here is a list of other goals that I believe we need to implement them in our church soon. Due to the work required based on the first list, these next goals are unlikely to be a major focus prior to next year, however I've **highlighted in green** those that we've already started or see as a priority for moving forward quickly.

Working Towards Unity for the Body of Christ in Regina

- There is a move in Regina towards seeing the Church in Regina come together, and I believe that RAC needs to be involved as much as possible, as it's one of our values.

Establishment of Resources for Marriages and Families

- The marriages represented within RAC are one of the most valuable commodities that we have. We need to do more to resource them and see them grow.

Leadership Pipeline

- I have a heart to see RAC identify and raise up those who have the gift of leadership in their lives. This initiative would include mentoring, training, and releasing, and would help people become leaders both inside and outside of the church.

Counselling for Various Needs - Both in the Church and the Community

- There seems to be a lack of Christian counselling in the city.

Changes to the Statement of Faith

- Small changes on the statement concerning the return of Christ, as well as the addition of our belief that Jesus was born of a virgin.

Online Church

- There are plenty of opportunities to share the gospel online that we need to take advantage of. My desire is to develop an outreach that would see us ministering to people across the country through the internet. This will be one of the ways to fulfil a 'national influence' in Canada.

Prayer Ministry Expansion

- I want to see our prayer ministry expanded by offering access to prayer for the people of the city of Regina. (e.g. possibly through a billboard)

God bless you for supporting what God is doing in our church. Let's continue to walk towards the fulfilment of His will here on earth through Regina Apostolic Church!

Pastor Larry Moore

Lead Pastor
Regina Apostolic Church

